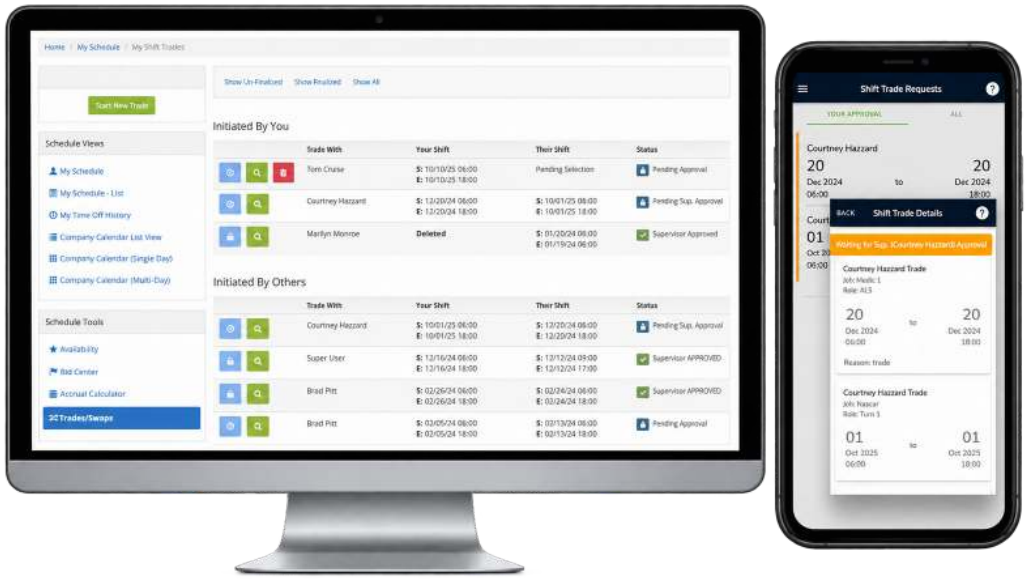
VAIRKKO SOLUTION OVERVIEW

Scheduling

Coordinate EMS and fire department shifts with role- and certification-based pickups, flexible schedule patterns, and approval rules that fit your team.



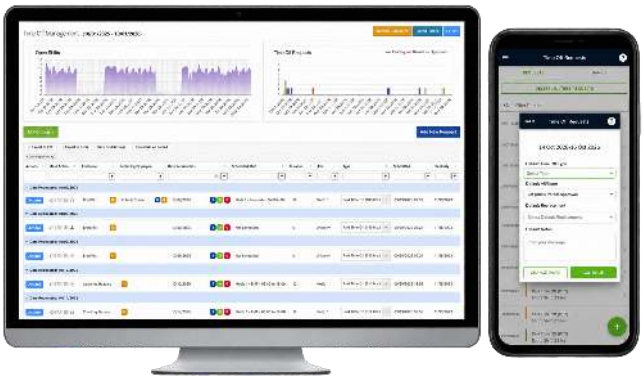
Main capabilities

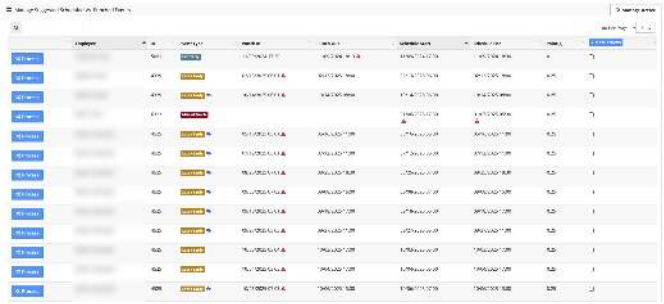
Shift Pickups	Staff self-service pickup with role and certification validation • Instant fill or admin-approved bidding options • Drag-and-drop approvals
Trades & Swaps	Staff self-service shift trades and swaps • Automatic approval options • Customizable swap rules • Automatic validation of shift qualifications
Time Off	Staff self-service or admin-initiated requests • Flexible shift replacement options • Automatic schedule updates • Customizable rules to match your time off policy • Unlimited time off types
Attendance	Track attendance events • Custom attendance categories • Attendance event flagging • Connected to scheduling • Employee attendance history
Availability	Staff self-service availability submissions • Fill shifts based on staff availability • Automatic scheduling options • Customizable availability time frames
Schedule Editors	Daily, weekly, monthly, and availability editors • Drag-and-drop schedule editing • Fully customizable to your organization • Connected pickups, trades, and time off • Bulk editing and page-out options for open shifts
Scheduling Patterns	Unlimited scheduling patterns • Assign patterns to staff or open shifts • Role-based workload configuration • Create open shifts from patterns • Works with certifications and job titles
Events Calendar	Publish events to selected groups • Add custom event fields • User and public website registration options • Automatic event reminders • Set maximum registration limits

Schedule Sync	Sync your work schedule with your personal calendars • Works with Apple, Google, Outlook, and Yahoo calendars • Step-by-step setup instructions in the app • Personal calendar link you can copy in one tap • Stay organized and ready for every shift

Representative workflow: how a pickup works

1. Scheduler	2. Qualified employee	3. Your approval settings
Post an open shift	Request the shift	Fill the shift *Automatic:* Approve when rules are met *Admin review:* Hold until approved





Works with your other VAIRKKO modules

Certifications — Check whether an employee holds the credentials required for a shift pickup.
Personnel Management — Manage employee records in Personnel, then staff shifts around the roles you need.
Time & Payroll — Review scheduled shifts alongside timecards before preparing payroll exports.

Learn more

Explore Scheduling: https://vairkko.com/solutions/scheduling
Book a demo: https://vairkko.com/book-a-demo

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